

Unit 1 Summative Evaluation

The following assignments are embedded in the synchronous e-learning modules of this course. Learners will receive instructions from the e-learning modules and will be prompted to submit their response through the LMS.

Assignment Prompt 1: Personal Success Stories Analysis (for Module 1)

Instructions:

Watch the interactive section on personal success stories battling the barriers.

Choose one story that resonates with you and write a reflective post analyzing how the person overcame their personal barriers in the workplace.

Use the Job Aid “How to Identify your Personal Barriers at work” provided to complete this assignment, map out the ways the person identified, and address their barriers.

Share your essay with a peer and provide constructive feedback.

Rubric:

- Discussion post shows a clear understanding of the personal barriers faced by the person in the story and how they overcame them.
- Discussion post demonstrates the use of the job aid to map out the ways the person identified and addressed their barriers.
- Discussion post is well-organized and demonstrates critical thinking skills.
- Feedback provided to peers is constructive and helpful in practice.

Assignment Prompt 2: Personal Barrier Identification (for Module 2)

Instructions:

Identify your own personal barriers in the workplace and then post a thought-provoking question or statement to initiate discussion.

Use the Job Aid “How to Identify your Personal Barriers at work” provided to complete this assignment.

Respond to at least two of your peers' posts with constructive comments or questions to continue the discussion.

Rubric:

- Initial post shows critical thinking and is relevant to the current unit's topic.
- Initial post is thought-provoking and encourages discussion.

- Responses to peers' posts show active listening and critical thinking.
- Responses to peers' posts continue the discussion and contribute to the overall learning experience.

Assignment Prompt 3: Accountability Advisor/Mentor Meeting Reflection (End-of-Unit)

Instructions:

Schedule a meeting with your accountability advisor/mentor to discuss any personal questions or struggles you have.

Write a reflective essay summarizing the main takeaways from the meeting and your personal context and how you plan to apply them to your personal and professional life.

Use the Job Aid “How to Identify your Personal Barriers at work” provided to complete this assignment.

Share your essay with a peer from your accountability group and provide constructive feedback for each other.

Rubric:

- Essay summarizes the main takeaways from the meeting and demonstrates how the learner plans to apply them to their personal and professional life.
- Essay uses the CTA job aid to analyze the feedback provided by the advisor/mentor.
- Essay is well-organized and demonstrates critical thinking skills.
- Feedback provided to peer is constructive and helps them improve their essay.